

## **Voting Report**

Q3 2023

## **EOS at Federated Hermes**

# **Stichting Shell Pensioenfonds**

Over the last quarter we made voting recommendations at 762 meetings (6,303 resolutions). At 475 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at eight meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 279 meetings.

#### Global

We made voting recommendations at 762 meetings (6,303 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 62.3%

Meetings with management by exception 1.0%

#### **Australia & New Zealand**

We made voting recommendations at 26 meetings (116 resolutions) over the last quarter.



Total meetings in favour 15.4%

Meetings against (or against AND abstain) 84.6%

## **Developed Asia**

We made voting recommendations at 31 meetings (191 resolutions) over the last quarter.



Total meetings in favour 61.3%

Meetings against (or against AND abstain) 38.7%

## **Emerging & Developing Markets**

We made voting recommendations at 486 meetings (3,240 resolutions) over the last quarter.



Total meetings in favour 34.6%

Meetings against (or against AND abstain) 64.6%

Meetings with management by exception 0.8%

## **Europe**

We made voting recommendations at 67 meetings (773 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 56.7%
Meetings with management by exception 3.0%

## **North America**

We made voting recommendations at 80 meetings (758 resolutions) over the last quarter.



Meetings against (or against AND abstain) 72.5%

#### **United Kingdom**

We made voting recommendations at 72 meetings (1,225 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 43.1%

Meetings with management by exception 2.8%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

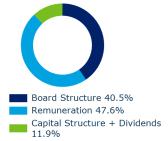
#### Global

We recommended voting against or abstaining on 1,077 resolutions over the last quarter.



## Australia & New Zealand

We recommended voting against or abstaining on 42 resolutions over the last quarter.



## **Developed Asia**

We recommended voting against or abstaining on 30 resolutions over the last quarter.



## **Emerging & Developing Markets**

We recommended voting against or abstaining on 719 resolutions over the last quarter.



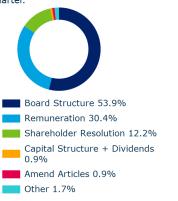
## **Europe**

We recommended voting against or abstaining on 124 resolutions over the last quarter.



## **North America**

We recommended voting against or abstaining on 115 resolutions over the last quarter.



## **United Kingdom**

We recommended voting against or abstaining on 47 resolutions over the last quarter.

