

## Stichting Shell Pensioenfond

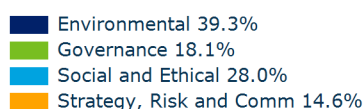
## EOS at Federated Hermes

### Engagement by region

We engaged with 205 companies held in the Stichting Shell Pensioenfond portfolio on a range of 707 environmental, social and governance issues and objectives

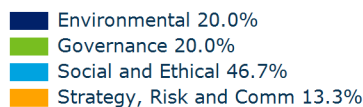
#### Global

We engaged with 205 companies



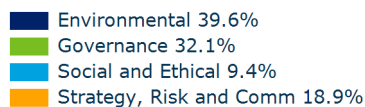
#### Australia & New Zealand

We engaged with three companies



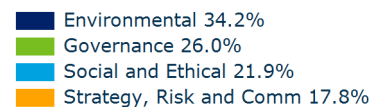
#### Developed Asia

We engaged with 15 companies



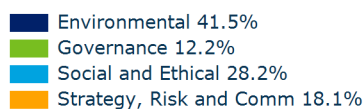
#### Emerging & Developing Markets

We engaged with 30 companies



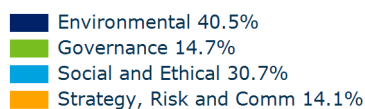
#### Europe

We engaged with 50 companies



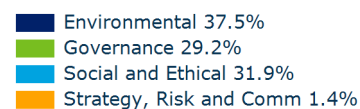
#### North America

We engaged with 85 companies



#### United Kingdom

We engaged with 22 companies



## Engagement by theme

We engaged with 205 companies held in the Stichting Shell Pensioenfondsen portfolio on a range of 707 environmental, social and governance issues and objectives

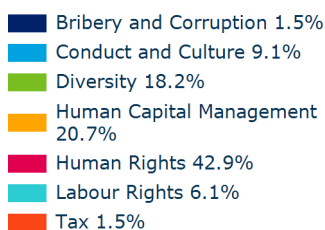
### Environmental

Environmental topics featured in 39.3% of our engagements



### Social and Ethical

Social and Ethical topics featured in 28.0% of our engagements



### Governance

Governance topics featured in 18.1% of our engagements



### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 14.6% of our engagements

