

## Stichting Shell Pensioenfond

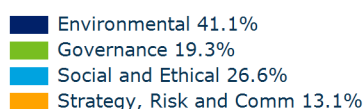
## EOS at Federated Hermes

### Engagement by region

We engaged with 268 companies held in the Stichting Shell Pensioenfond portfolio on a range of 934 environmental, social and governance issues and objectives

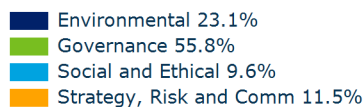
#### Global

We engaged with 268 companies



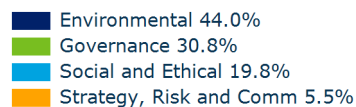
#### Australia & New Zealand

We engaged with 26 companies



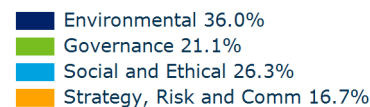
#### Developed Asia

We engaged with 21 companies



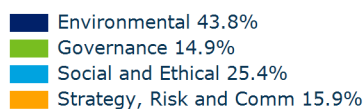
#### Emerging & Developing Markets

We engaged with 30 companies



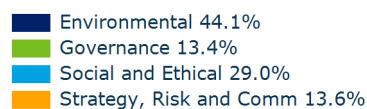
#### Europe

We engaged with 53 companies



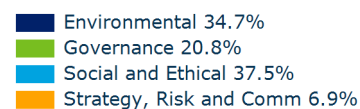
#### North America

We engaged with 115 companies



#### United Kingdom

We engaged with 23 companies

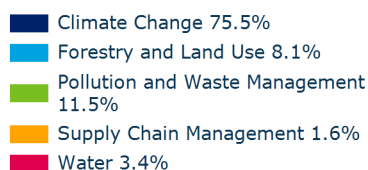


## Engagement by theme

We engaged with 268 companies held in the Stichting Shell Pensioenfond portfolio on a range of 934 environmental, social and governance issues and objectives

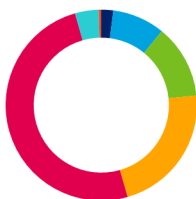
### Environmental

Environmental topics featured in 41.1% of our engagements



### Social and Ethical

Social and Ethical topics featured in 26.6% of our engagements



### Governance

Governance topics featured in 19.3% of our engagements



### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 13.1% of our engagements

