

Engagement Report

Q2 2023

EOS at Federated Hermes

Stichting Shell Pensioenfonds

Engagement by region

We engaged with 463 companies held in the Stichting Shell Pensioenfonds portfolio on a range of 1572 environmental, social and governance issues and objectives

Global

We engaged with 463 companies



Environmental 28.4%

Governance 36.3%

Social 23.5%

Strategy, Risk & Comm 11.8%

Australia & New Zealand

We engaged with six companies



Environmental 52.9%

Governance 17.6%

Social 11.8%

Strategy, Risk & Comm 17.6%

Europe

We engaged with 96 companies



Environmental 38.2%

Governance 35.5%

Social 15.0%

Strategy, Risk & Comm 11.3%

Developed Asia

We engaged with 46 companies



Environmental 23.3%

Governance 45.0%

Social 22.2%

Strategy, Risk & Comm 9.4%

North America

We engaged with 230 companies



Environmental 26.0%

Governance 34.8%

Social 26.6%

Strategy, Risk & Comm 12.7%

Emerging & Developing Markets

We engaged with 51 companies



Environmental 27.6%

Governance 38.5%

Social 22.4%

Strategy, Risk & Comm 11.5%

United Kingdom

We engaged with 34 companies



Environmental 26.4%

Governance 34.9%

Social 28.3%

Strategy, Risk & Comm 10.4%

Engagement by Meta theme

We engaged with 463 companies held in the Stichting Shell Pensioenfonds portfolio on a range of 1572 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 28.4% of our engagements



- Circular Economy & Zero Pollution 14.8%
- Climate Change 68.9%
- Natural Resource Stewardship 16.3%

Social

Social topics featured in 23.5% of our engagements



- Human & Labour Rights 38.2%
- Human Capital 48.8%
- Wider Societal Impacts 13.0%

Governance

Governance topics featured in 36.3% of our engagements



- Board Effectiveness 36.8%
- Executive Remuneration 49.5%
- Investor Protection & Rights 13.7%

Strategy, Risk & Communication



- Corporate Reporting 34.9%
- Purpose, Strategy & Policies 43.5%
- Risk Management 21.5%

featured in 11.8% of our engagements

