

Voting Report

Q4 2023

EOS at Federated Hermes

Shell Nederland Pensioenfonds Stichting

Over the last quarter we made voting recommendations at 95 meetings (1,017 resolutions). At 68 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at two meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 25 meetings.

Global

We made voting recommendations at 95 meetings (1,017 resolutions) over the last quarter.



Total meetings in favour 26.3%

Meetings against (or against AND abstain) 71.6%
Meetings with management

Australia & New Zealand

by exception 2.1%

We made voting recommendations at 32 meetings (201 resolutions) over the last quarter.



Total meetings in favour 12.5%

Meetings against (or against AND abstain) 84.4%
Meetings with management

by exception 3.1%

Developed Asia

We made voting recommendations at eight meetings (78 resolutions) over the last quarter.



Total meetings in favour 37.5%

Meetings against (or against AND abstain) 62.5%

Emerging & Developing Markets

We made voting recommendations at three meetings (28 resolutions) over the last quarter.



Meetings against (or against AND abstain) 100.0%

Europe

We made voting recommendations at 11 meetings (148 resolutions) over the last quarter.



Total meetings in favour 63.6%

Meetings against (or against AND abstain) 36.4%

North America

We made voting recommendations at 34 meetings (440 resolutions) over the last quarter.



Total meetings in favour 17.6%

Meetings against (or against AND abstain) 79.4%
Meetings with management

Meetings with management by exception 2.9%

United Kingdom

We made voting recommendations at seven meetings (122 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 28.6%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 170 resolutions over the last quarter.



Australia & New Zealand

We recommended voting against or abstaining on 61 resolutions over the last quarter.



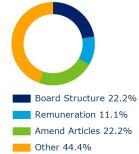
Developed Asia

We recommended voting against or abstaining on 25 resolutions over the last quarter.



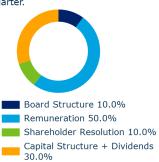
Emerging & Developing Markets

We recommended voting against or abstaining on nine resolutions over the last quarter.



Europe

We recommended voting against or abstaining on 10 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 63 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on two resolutions over the last quarter.

