

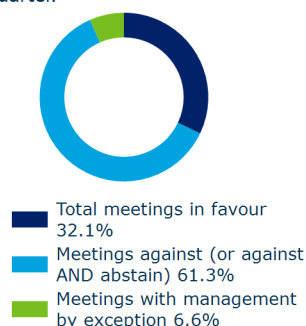
Shell Nederland Pensioenfonds Stichting

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 106 meetings (981 resolutions). At 65 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at seven meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 34 meetings.

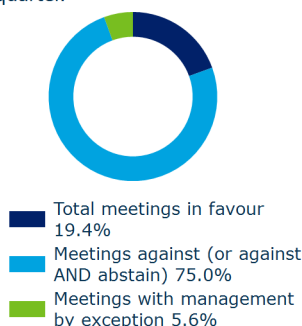
Global

We made voting recommendations at 106 meetings (981 resolutions) over the last quarter.



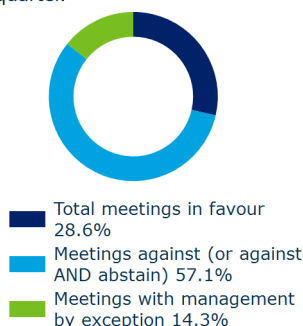
Australia & New Zealand

We made voting recommendations at 36 meetings (222 resolutions) over the last quarter.



Developed Asia

We made voting recommendations at seven meetings (80 resolutions) over the last quarter.



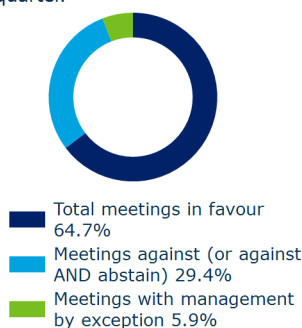
Emerging & Developing Markets

We made voting recommendations at one meeting (7 resolutions) over the last quarter.



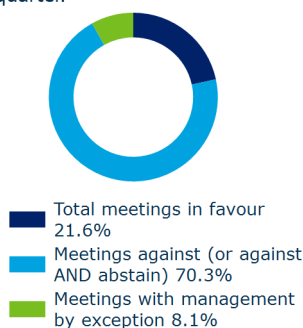
Europe

We made voting recommendations at 17 meetings (143 resolutions) over the last quarter.



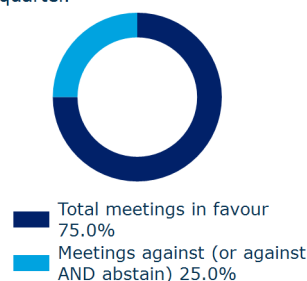
North America

We made voting recommendations at 37 meetings (409 resolutions) over the last quarter.



United Kingdom

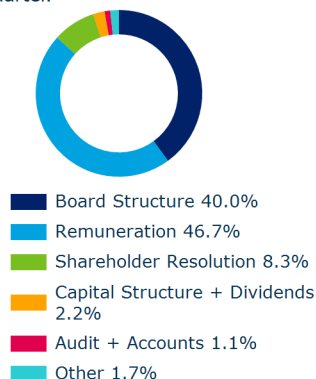
We made voting recommendations at eight meetings (120 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

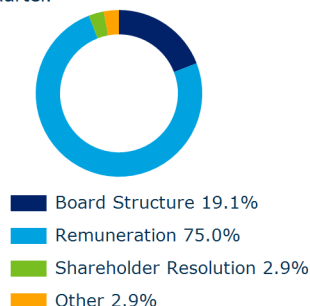
Global

We recommended voting against or abstaining on 180 resolutions over the last quarter.



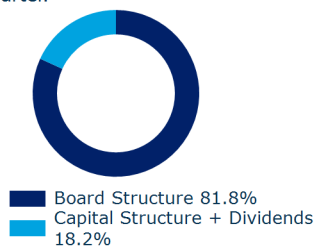
Australia & New Zealand

We recommended voting against or abstaining on 68 resolutions over the last quarter.



Developed Asia

We recommended voting against or abstaining on 22 resolutions over the last quarter.



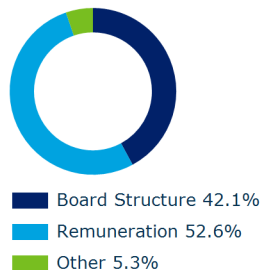
Emerging & Developing Markets

We recommended voting against or abstaining on one resolution over the last quarter.



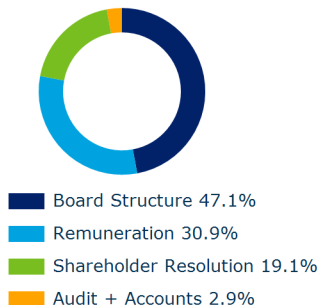
Europe

We recommended voting against or abstaining on 19 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 68 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on two resolutions over the last quarter.

