

## **Voting Report**

Q4 2022

# **EOS at Federated Hermes**

# **Shell Nederland Pensioenfonds Stichting**

Over the last quarter we made voting recomendations at 106 meetings (981 resolutions). At 65 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at seven meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 34 meetings.

#### Global

We made voting recommendations at 106 meetings (981 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 61.3%

Meetings with management by exception 6.6%

#### **Australia & New Zealand**

We made voting recommendations at 36 meetings (222 resolutions) over the last quarter.



Total meetings in favour 19.4%

Meetings against (or against AND abstain) 75.0% Meetings with management

by exception 5.6%

# **Developed Asia**

We made voting recommendations at seven meetings (80 resolutions) over the last quarter.



Total meetings in favour 28.6%

Meetings against (or against AND abstain) 57.1%

Meetings with management by exception 14.3%

# **Emerging & Developing Markets**

We made voting recommendations at one meeting (7 resolutions) over the last quarter.



Meetings against (or against AND abstain) 100.0%

#### **Europe**

We made voting recommendations at 17 meetings (143 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 29.4% Meetings with management

by exception 5.9%

#### **North America**

We made voting recommendations at 37 meetings (409 resolutions) over the last quarter.



AND abstain) 70.3% Meetings with management

by exception 8.1%

#### **United Kingdom**

We made voting recommendations at eight meetings (120 resolutions) over the last quarter.



Total meetings in favour 75.0%

Meetings against (or against AND abstain) 25.0%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

#### Global

We recommended voting against or abstaining on 180 resolutions over the last quarter.



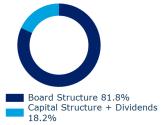
#### **Australia & New Zealand**

We recommended voting against or abstaining on 68 resolutions over the last quarter.



## **Developed Asia**

We recommended voting against or abstaining on 22 resolutions over the last quarter.



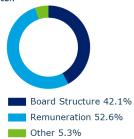
# **Emerging & Developing Markets**

We recommended voting against or abstaining on one resolution over the last quarter.



# **Europe**

We recommended voting against or abstaining on 19 resolutions over the last quarter.



# **North America**

We recommended voting against or abstaining on 68 resolutions over the last quarter.



# **United Kingdom**

We recommended voting against or abstaining on two resolutions over the last quarter.

