

Shell Nederland Pensioenfonds Stichting

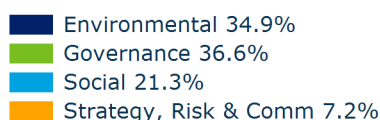
EOS at Federated Hermes

Engagement by region

We engaged with 428 companies held in the Shell Nederland Pensioenfonds Stichting portfolio on a range of 1534 environmental, social and governance issues and objectives

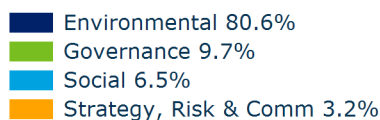
Global

We engaged with 428 companies



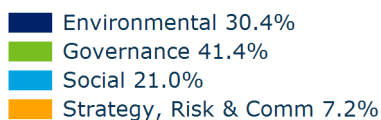
Australia & New Zealand

We engaged with 11 companies



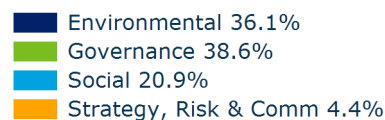
Developed Asia

We engaged with 37 companies



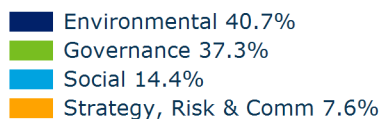
Emerging & Developing Markets

We engaged with 51 companies



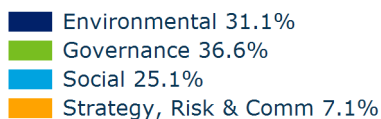
Europe

We engaged with 99 companies



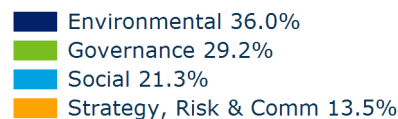
North America

We engaged with 204 companies



United Kingdom

We engaged with 26 companies



Engagement by Meta theme

We engaged with 428 companies held in the Shell Nederland Pensioenfonds Stichting portfolio on a range of 1534 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 34.9% of our engagements



- Circular Economy & Zero Pollution 8.8%
- Climate Change 72.1%
- Natural Resource Stewardship 19.1%

Social

Social topics featured in 21.3% of our engagements



- Human & Labour Rights 43.1%
- Human Capital 42.8%
- Wider Societal Impacts 14.1%

Governance

Governance topics featured in 36.6% of our engagements



- Board Effectiveness 40.1%
- Executive Remuneration 45.1%
- Investor Protection & Rights 14.8%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.2% of our engagements



- Corporate Reporting 43.2%
- Purpose, Strategy & Policies 30.6%
- Risk Management 26.1%