

## Shell Nederland Pensioenfonds Stichting

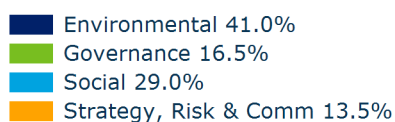
## EOS at Federated Hermes

### Engagement by region

We engaged with 314 companies held in the Shell Nederland Pensioenfonds Stichting portfolio on a range of 1094 environmental, social and governance issues and objectives

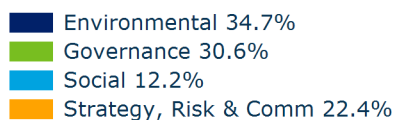
#### Global

We engaged with 314 companies



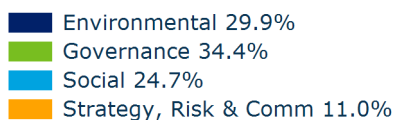
#### Australia & New Zealand

We engaged with 18 companies



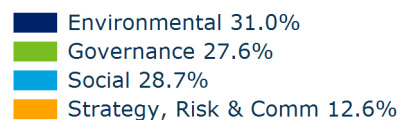
#### Developed Asia

We engaged with 40 companies



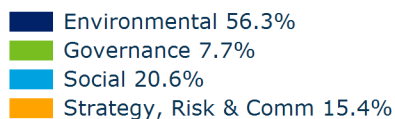
#### Emerging & Developing Markets

We engaged with 37 companies



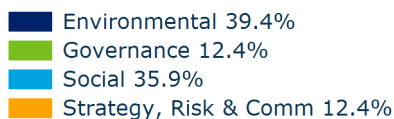
#### Europe

We engaged with 73 companies



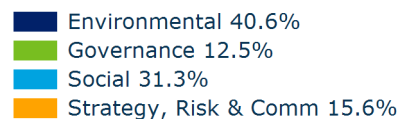
#### North America

We engaged with 130 companies



#### United Kingdom

We engaged with 16 companies



### Engagement by Meta theme

We engaged with 314 companies held in the Shell Nederland Pensioenfonds Stichting portfolio on a range of 1094 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 41.0% of our engagements



- Circular Economy & Zero Pollution 13.8%
- Climate Change 63.7%
- Natural Resource Stewardship 22.5%

#### Social

Social topics featured in 29.0% of our engagements



- Human & Labour Rights 43.8%
- Human Capital 42.0%
- Wider Societal Impacts 14.2%

#### Governance

Governance topics featured in 16.5% of our engagements



- Board Effectiveness 48.3%
- Executive Remuneration 32.2%
- Investor Protection & Rights 19.4%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 13.5% of our engagements



- Corporate Reporting 28.4%
- Purpose, Strategy & Policies 50.0%
- Risk Management 21.6%