

Shell Nederland Pensioenfonds Stichting

Engagement by region

We engaged with 336 companies held in the Shell Nederland Pensioenfonds Stichting portfolio on a range of 1255 environmental, social and governance issues and objectives

Global

We engaged with 336 companies



- Environmental 37.1%
- Governance 23.7%
- Social and Ethical 27.7%
- Strategy, Risk and Comm 11.5%

Australia & New Zealand

We engaged with 13 companies



- Environmental 45.7%
- Governance 22.9%
- Social and Ethical 17.1%
- Strategy, Risk and Comm 14.3%

Developed Asia

We engaged with 32 companies



- Environmental 28.6%
- Governance 35.4%
- Social and Ethical 26.1%
- Strategy, Risk and Comm 9.9%

Emerging & Developing Markets

We engaged with 34 companies



- Environmental 29.9%
- Governance 24.6%
- Social and Ethical 24.6%
- Strategy, Risk and Comm 20.9%

Europe

We engaged with 84 companies



- Environmental 38.1%
- Governance 26.8%
- Social and Ethical 25.5%
- Strategy, Risk and Comm 9.6%

North America

We engaged with 154 companies



- Environmental 40.3%
- Governance 18.7%
- Social and Ethical 31.1%
- Strategy, Risk and Comm 10.0%

United Kingdom

We engaged with 19 companies



- Environmental 37.8%
- Governance 20.7%
- Social and Ethical 26.8%
- Strategy, Risk and Comm 14.6%

Engagement by theme

We engaged with 336 companies held in the Shell Nederland Pensioenfonds Stichting portfolio on a range of 1255 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 37.1% of our engagements



- Climate Change 74.9%
- Forestry and Land Use 8.2%
- Pollution and Waste Management 11.2%
- Supply Chain Management 2.4%
- Water 3.4%

Social and Ethical

Social and Ethical topics featured in 27.7% of our engagements



- Bribery and Corruption 1.7%
- Conduct and Culture 4.0%
- Diversity 19.0%
- Human Capital Management 31.0%
- Human Rights 36.2%
- Labour Rights 6.3%
- Tax 1.7%

Governance

Governance topics featured in 23.7% of our engagements



- Board Diversity, Skills and Experience 25.3%
- Board Independence 11.8%
- Executive Remuneration 41.4%
- Shareholder Protection and Rights 17.5%
- Succession Planning 4.0%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 11.5% of our engagements



- Audit and Accounting 19.4%
- Business Strategy 38.2%
- Cyber Security 2.8%
- Integrated Reporting and Other Disclosure 19.4%
- Risk Management 20.1%