



I WORK FOR SHELL - FINAL PENSION CHOICES

Use this form if you want your pension with SSPF to commence. Pension commencement is possible as of 55 years.

My data

Name and initials

Date of birth

Client number
(starts with xyz followed by
a maximum of 6 digits)

IBAN/bank account number

Bank identification (BIC)
(required if you have a foreign
bank account number)

Name bank

Location

Identification number (BSN)

Do you want SSPF to apply tax and national insurance contributions to your pension benefit?

yes

no

OPTION 1: I DO NOT WANT PENSION FLEXIBILITY

I let my pension commence on my normal retirement date.

OPTION 2: I WANT SEMI-RETIREMENT OR FULL RETIREMENT

Semi-retirement is possible as of age 55, always in close consultation with your employer. Below you can indicate on which date you want your semi-retirement to commence and the percentage with which you wish to continue working. The remaining percentage of working hours that you agree with your employer should be between 40% and 90%. Semi-retirement means that you stop working entirely for that part and that you also do not accrue pension over that part anymore. When you are semi-retired, it is not possible to increase the remaining percentage of working hours again. You can further decrease the remaining number of hours worked, up to a minimum of 40%. On our website www.shellpensioen.nl you find more information on semi-retirement and temporary pension. Before you retire, you have other options to adjust your pension even further.

day month year

I want my pension to commence fully or partially as from

(date)

The percentage of my remaining working hours is*

%

**Note: your remaining working hours must be a percentage between 40-90%, rounded off to a whole number.*

day month year

I want my pension to commence fully as from

(date)

I am still employed and have discussed my pension choice with my line manager

Retiring more than ten years before the statutory retirement age should be combined with the intention to end one's working life. This applies proportionately to part-time retirement. Therefore we require you to declare that you end your working life (proportionately) and have no intention to start working again.

I declare no longer to earn any income from employment or other activities (including income from business) for the part of my pension that I want to commence and I have no intention to again undertake any income generating economic activities.



OPTION 3: TEMPORARY ADDITIONAL RETIREMENT PENSION UNDER REGULATIONS VI

I want a temporary additional pension until my statutory retirement age as applicable on the retirement date

The level of my temporary additional pension is EUR _____ gross per year

This temporary additional pension is added to my lifelong retirement pension. My lifelong retirement pension will become lower because of this.

A fiscal maximum applies to the temporary additional pension: it may not exceed the limit of the AOW benefit for a couple. In case of semi-retirement the limit is in proportion with the percentage that you work part-time. SSPF adjusts the maximum amount for temporary additional pension each year.

OPTION 4: EXCHANGE RETIREMENT PENSION / PARTNER'S PENSION

You can decrease or increase your partner's pension in favour of or at the expense of your retirement pension. Please indicate on the form the desired percentage for your partner's pension. If you select this option, your partner will have to sign this form too. If you do not have a partner on your retirement date, or if you have not registered your partner with our pension fund, SSPF will automatically exchange the partner's pension for a higher retirement pension for you.

I want to adjust the proportion between retirement pension and partner's pension

I want to adjust the partner's pension to 70% 50% 30% 0% of the retirement pension

or:

I want a higher retirement pension for as long as we both live

I want to adjust the proportion between retirement pension (RP) and partner's pension (PP) for this.

If one of us dies, the surviving partner will receive the following pension:

RP / PP = 50 / 50 70 / 70 50 / 70 70 / 50 % of the higher retirement pension

You receive a higher retirement pension as long as you and your partner both live. If your partner dies, your retirement pension (RP) will then be 30% or 50% lower. If you die, the partner's pension (PP) for your partner will then be 30% or 50% lower. Please indicate the percentage of retirement pension (RP) or partner's pension (PP) that should remain if you or your partner dies. If you select this option, your partner will have to sign this form too.

OPTION 5: VARIABLE PENSION HIGH / LOW OR LOW / HIGH

It is possible to receive a higher retirement pension in the initial years of your retirement. After that period you will receive a lower pension benefit for the rest of your life (high/low). The converse is also possible: receive a lower benefit during a few years and then a higher retirement pension for the rest of your life (low/high). The partner's pension remains unchanged if you adjust the level of your retirement pension. First you indicate the period during which you wish to receive the higher (or lower) pension. This can be up to your statutory retirement age as applicable on the retirement date. If you prefer this option, please indicate so below. You can also choose to receive a higher or lower benefit during a certain number of years, ranging between a minimum of 1 year and a maximum of 10 years. If you prefer this option, fill in the number of years and the desired percentage.

I want to receive a higher retirement pension in the initial years of my retirement, followed by a lower pension in later years

I receive the higher pension _____ as of my retirement date until the statutory retirement age as applicable on the retirement date

or

_____ as of my retirement date for _____ years (1 up to 10 entire years)



or:

I want to receive a lower retirement pension in the initial years of my retirement, followed by a higher retirement pension in later years

I receive the lower pension as of my retirement date until the statutory retirement age as applicable on the retirement date

or

as of my retirement date for years (1 up to 10 entire years)

Please indicate your choice

The lower pension is a fixed percentage of the higher pension.

I choose the following percentage 75% 77% 80% 83% 87%

OPTION 6: DO YOU ALSO HAVE A PENSION WITH SNPS?

No

Yes, please contact me about my SNPS pension choices.

My email address is

Yes, I will take the initiative myself regarding my SNPS pension choices.

More information

Please go to our website www.shellpensioen.nl/bijna-met-pensioen for more information on the choices that you have for your pension. Results can change, e.g. due to amendments of the regulations or changes in the corresponding tables or in your personal situation. The consequences of the choices that you make for your final pension will be determined on your retirement date, on the basis of the data applicable at that time.

My partner (if you have one) and I have seen a calculation with the consequences for my pension of the options selected by me.

Your signature

Your partner's signature

Date

Date

We need a copy of your identity card and bank card

In order to execute your pension choices, we first need to establish your identity through a copy of a valid identity card or passport. We also need a copy of your bank card or a bank statement to ensure that your pension is deposited on the correct bank account number.

Returning the form and further administration

Please check that this form is always signed by you. Return the completed and signed form with copies of your ID card and bank statement to Shell Pensioen ultimately 2 months before your retirement date. Shell Pensioen will execute your options under the condition that these are feasible. Shortly before your retirement you will receive a letter from the Pension Fund to confirm the level of your pension.

** make sure your photo on the copy of your ID card has been made invisible.*

Contact

e-mail: info@shellpensioen.nl

telephone: +31 (0)88 – 462 34 56

website: www.shellpensioen.nl/bijna-met-pensioen

mail: Shell Pensioen, Postbus 35, 7300 AA Apeldoorn